



Nottingham Northern Swimming Club  
Beechdale Swimming Centre  
Beechdale Road  
Bilborough  
Nottingham  
NG8 3LL  
[www.northernsc.co.uk](http://www.northernsc.co.uk)

## NNSC LIFEGUARDING POLICY

As a priority the club will use coaches as lifeguards with parents as spotters in order to reduce the costs of lifeguards for the club.

Coaches over the age of 18, who are qualified lifeguards will not receive payment for lifeguarding whilst they are coaching as this is considered by the club as part of the coaching irrespective of who has paid for their coaching course.

Coaches who are under 18 and qualified life guards may receive payment for lifeguarding when they are lifeguarding sessions outside of their normal coaching agreement with the club or being used to lifeguard when no other lifeguard is available.

In order to receive weekly payment for lifeguarding everyone must have:

1. A CRB check by Northern
2. Lifeguarding qualification up to date and copy given to Workforce Coordinator

### Commitment

Each lifeguard must be committed to taking responsibility for a particular session for one term. i.e. September – Christmas, January – Easter, Easter – July

If the responsible lifeguard is unable to attend their session, they must swop with another recognised Northern lifeguard or let the Workforce Co-ordinator have one weeks notice.

Failure to take responsibility for the sessions will result in being reported to the management committee who will decide whether that lifeguard will continued to be used.

Payment is decided annually by committee and given to the lifeguard on the day of swimming session in cash.

The workforce coordinator will decide each term the number of lifeguards that are required. Only if we cannot supply our own lifeguards will the swimming centre be asked to provide lifeguards.

The head coach will have prior knowledge of coaches not available at sessions and will liaise with the workforce coordinator to sort out the cover.

Updated KR 4/2010



Accredited



Affiliated Club

Nottingham Northern  
Swimming Club  
Affiliated to ASA  
East Midlands Region



A Nottingham City Club